



EMPLOYMENT OPPORTUNITY

OBERLIN POLICE DEPARTMENT

POLICE CHIEF

The City of Oberlin is accepting applications for the Police Chief of the Oberlin Police Department. The Police Chief is responsible for the overall protection of lives and property in Oberlin through the supervision of all police functions. The Police Chief administers all internal and external activities of the police department, and the implementing and enforcing of applicable City, State and Federal laws. The Police Chief is responsible for continuous assessing and training for the department in such topics as implicit bias, community policing and other progressive police techniques. The Police Chief must utilize sound professional judgement and demonstrate a high degree of honesty, integrity, a strong sense of fairness and relationship building skills, and a concern for citizens.

The Police Chief shall be committed to the mission, vision and values of the City and demonstrate ethical conduct, community stewardship, individual initiative and responsive service. The Police Chief shall demonstrate effective performance through clear, concise communication; collaboration; proper allocation and utilization of resources; sound decision-making; personal accountability; and responsibility.

Minimum Qualifications: Must possess Ohio State Police Academy certification. Requires minimum of (10) years' experience as a police officer, including at least five (5) years of progressively responsible experience in supervision and management at the sergeant rank or higher. Requires a Bachelor's degree in law enforcement, police administration or related field or an equivalent combination of education and experience which provides the skills and abilities necessary to perform the job. Additional specialized advanced training, such as CLEE, PELC, and/or the FBI National Academy, is highly desirable.

Prefer experience with multi-racial, multi-cultural urban communities and college environments. Demonstrated experience in shaping police services that provide equal treatment and protection, and sensitivity to all sectors of a community. Strong oral, written, public presentation and interpersonal skills required. The successful applicant must pass a background investigation, medical, psychological and drug screening, CVSA or polygraph, and be a US citizen.

Starting Salary Range: \$85,000 – \$100,000/Year D.O.Q

Applications and full job description are available at www.cityofoberlin.com and at Oberlin City Hall (85 South Main Street, Oberlin, Ohio 44074). **Please include a cover letter and résumé with your completed application.**

Application & subsequent materials may be returned via email to:

rwatson@cityofoberlin.com

Or mailed to:

City of Oberlin Human Resources Department
85 South Main Street
Oberlin, Ohio 44074

CLOSING DATE: Monday, June 5, 2017 at 4:30 p.m.

The City of Oberlin is a Drug-Free Workplace and an Equal Employment Opportunity employer.